# FACULTY SENATE MINUTES SAM HOUSTON STATE UNIVERSITY

November 2, 2017 3:30 P.M. – 5:00 P.M. Austin Hall

Members Present (20). Donald Albert (COSET), Burcu Ates (COE), Maria Botero (CHSS), Jonathan Breazeale (COBA), Donald Bumpass (COBA), William Carroll (CHSS), Madhusudan Choudhary (COSET), James Crosby (CHSS), Brandy Doleshal (COSET), Randall Garner (CJ), Donovan Haines (COSET), Michael Hanson (NGL), Renee James (COSET), Bobby LaRue (CJ), Kenneth McIntyre (CHSS), Karen Miller (FAMC), Stephen Rapp (CHSS), Stacy Ulbig (CHSS), Anthony Watkins (FAMC), Ryan Zapalac (COHS)

**Members Not Present (9).** Santosh Kumar (COBA), Vlad Radoias (COBA), Andrea Foster (COE), Melinda Miller (COE), Helen Berg (COE), Nancy Stockall (COE), William Jasper (COSET), Eric Marsh (FAMC), Kevin Clifton (FAMC),

### Called to Order.

3:30 PM, Austin Hall by Chair Jonathan Breazeale.

## **Approval of Minutes.**

Discussion on the minutes included some concern about the Academic Affairs organizational chart that was presented by Vice Provost Robbins, and the probability of more administrative growth.

The October 19 minutes were approved with one abstention.

## Chair's Report.

Topics addressed included;
University Diversity Committee
ORP Supplement – Employer Contribution
Academic Dishonesty Tracking / Clearing House
Campus Safety/Parking
Policy Review for SACSCOC/Upcoming policies
Academic Calendar
Texas Council of Faculty Senates (TCFS) meeting

Dr. Ken McIntyre will become the faculty representative on the University's Diversity Committee.

Senator Bobby LaRue agreed to accompany the University Provost on a campus walk with the Student Government Association in effort to identify possible safety improvements for pedestrians. Senators were asked to send related concerns or recommendations to Senator LaRue.

Specific to APS 791221 Faculty Participation in Commencement, the Council of Deans rejected the senate's recommended change to remove mandatory notification of the appropriate academic dean. CAD changed the language to read notification of the appropriate department chair.

Regarding APS 860904 Academic Credit for Work Experience, SACSCOC requires 25% of academic credit be earned in residence. Some concern was voiced about future potential of such a policy being misused. A senator conveyed the experience with Credit for Work Experience as being fair and rigorous.

It appears that 25% of students enrolled in the D.O. School at UNT are covered by Hazelwood. It's not clear how or if this would impact the proposed SHSU D.O. program.

#### New Business.

Electronic Faculty Review Portfolios.

The University has been deploying a new Talent Management electronic system in lieu of traditional paper/binder portfolios. A Senator conveyed that the COE beta experience with the new system has been positive. Another Senator expressed concern about the system being disorganized and difficult to navigate. There was also uncertainty about how external reviewers would access the material. In addition, some faculty have had difficulty accessing training in a timely fashion, are not currently able to access the system. There are also concerns about the short transition time for this change. Is there potential that a candidate could receive, or be denied promotion due this format change? Ultimately, Senators asked why this change wasn't presented to the Senate.

**Adjournment:** 5:02 PM