**Frances Eby**

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EDUCATION

**Master of Science in Forensic Psychology**  May 2021

*University of North Dakota (UND), Grand Forks, ND* GPA: 3.7/4.0

* Thesis: Sexual Desires as a Distal Predictor and Motive of Sexual Violence

**Bachelor of Arts in History, Law, and Society, and Psychology** May 2019

*American University of Paris, Paris, France* GPA: 3.7/4.0

* Thesis: The Weaponization of Social Memory and Narrative in the Yugoslavian Conflict and International Intervention From 1389-2017

PROFESSIONAL HISTORY

**Investigator, Investigations Center of Expertise** May 2022- present

*Commonwealth of Massachusetts, Boston, MA*

* Independently conducts administrative investigations into a variety of complaints including sexual assault, stalking, domestic violence, retaliation, workplace violence, sexual harassment, and discrimination
* Utilizes psychological insight to assess the credibility of witnesses, complainants, and respondents
* Demonstrates strong written and communication skills in independently preparing investigative reports, obtaining statements from relevant parties, and findings for legal review
* Successfully conducts between 20 and 30 investigations while using strong organizational skills to meet multiple deadlines
* Examines court, police, public, and governmental records needed for the investigation.

**Research Analysis Specialist, Minnesota Sex Offender Program** June 2021- April 2022

*Minnesota Department of Human Services, Moose Lake, MN*

* Supervised and supported MSOP sex offenders through verbal and written psychological assessments
* Co-led and taught modules to committed sex offenders
* Prepared and completed comprehensive reports on psychological findings using strong written and verbal communication skills
* Processed and synthesized facts and complex issues by independently completing detailed background summaries of offenders through examination of materials or other information
* Served as a conduit and point of contact for MSOP clinicians to the assessment department to best serve MSOP sex offenders
* Completed, scored, and reported psychological assessments such as the Eye Detect, MMPI, MCMI, MSI II, WAIS, and WASI

**Graduate Researcher, Anderson Sexual Violence Prevention Lab** Sept 2019- Current

*UND, Grand Forks, ND*

* Conducted confidential interviews of individuals surrounding issues of sexual harassment, discrimination, sexual violence, domestic violence, and more
* Independently conducted research and statistical analysis to determine underlying patterns in data
* Drafted research findings in a clear, concise, and logical report
* Utilized critical deadline management skills to conduct trend analysis on qualitative and quantitative data
* Clearly and concisely summarized findings and conclusions using strong writing skills into comprehensive reports

**Graduate Teaching Assistant, Psychology Department** Aug 2019 - May 2021

*UND, Grand Forks, ND,*

* Assisted professors in undergraduate courses
* Evaluated student performance
* Proctored term final exams

**Policy Intern** Jan 2019- May 2019

*Children of Prisoners Europe, Montrouge, France,*

* Involved in various tasks relevant to the work of the network and the rights of children of prisoners
* Communicated with members across 28 countries in Europe and across the world
* Quickly learned a variety of European policies relating to incarceration
* Displayed organization through updating the organization’s presence on the internet

**President, AUP for Consent** April 2018- May 2019

*American University of Paris, Paris, France*

* Co-founded AUP for Consent
* Negotiated to provide basic education, awareness, and support to English-speaking students in France on sexual assault and rape
* Led the first consent education training program at orientation in university history
* Utilized strong time management skills to organize events and meetings on sexual consent
* Provided resources to faculty and students on how to report sexual assault

**Research Intern**  Sept-Oct 2018

*Yahad in Unum, Saint œun,France,*

* Facilitated the planning and preparation of international field research trips
* Translated French educational resources and academic papers into English
* Researched and updated the online database of the Holocaust in Eastern Europe
* Researched the rise of extremism in the United States in order to implement training and education policies for educators

**Office of Special Investigation Intern** May -July 2018

*Minnesota Department of Corrections, Saint Paul, MN*

* Conducted investigations and surveillance with Special Investigators from offender correspondence from within and outside the correctional facilities including phone and mail content
* Collaborated with local, state, and federal law enforcement agencies as directed so investigative information is shared appropriately
* Actively participated in motivational interviewing training
* Worked with database systems including collecting, analyzing, and processing data
* Efficiently navigated through social networking sites sufficient to obtain investigative information

PUBLICATIONS

Gesser, N., Eby, F. G., & Anderson, R. E. (2023). Motives for sex and sexual perpetration in college men: an exploratory study. *Sexual Abuse*, 10790632231190080.

Anderson, R. E., Goodman, E. L., Eby, F. G., Tom, K., Schwartz, A., &amp; Hanna, A. (2023). Estimating the number of incidents of sexual violence: Evaluating a one-item approach for existing questionnaires. (Manuscript submitted for publication)

Anderson, R.E, Goodman, E.L., Eby, F. G., Mickelson K., Peterson, Z. (2023). Exploring Measurement Strategies for Identifying Multiple Perpetrator Sexual Violence: Higher Prevalence Rates Than Past Research. (Manuscript submitted for publication)

PRESENTATIONS

Sexual Violence as a Distal Motive and Predictor of Sexual Violence April 2021

*Minnesota State Mankato, Mankato, MN*

Sexual Violence as a Distal Motive and Predictor of Sexual Violence April 2021

*ResilienceCon, Sewanee, TN*

TRAINING

* Getting Beyond Politics to Get Important Work Done EHS, 2023
* The Interplay Between Workplace Investigation and Criminal Investigation AWI, 2023
* Investigations Training MCAD, 2022
* Excel Training Linkedin Learning, 2022